

## PRIVACY POLICY

---

### Information pursuant to art. 13 of the Regulation (EU) 2016/679 of the European Parliament and of the Council

Bormioli Luigi S.p.A. hereby informs you that, pursuant to art. 13 of Regulation (EU) 2016/679 of the European Parliament and of the Council on the protection of natural persons with regard to the processing of personal data (hereinafter “**European Regulation**”), Bormioli Luigi S.p.A. needs to process your personal data either collected automatically or provided by yourself while browsing or using the website [www.bormioliluigi.com](http://www.bormioliluigi.com) (hereinafter “**Website**”)

#### 1. CONTROLLER

The Controller is Bormioli Luigi S.p.A., acting through its legal representative, domiciled at the registered office in Viale Europa n. 72 A, Parma (PR) (hereinafter “**Bormioli**” or “**Controller**”).

#### 2. TYPE OF DATA PROCESSED

In order to allow you to use the Website and its services, including the possibility to contact Bormioli for specific requests, such as, for example, to send your *curriculum vitae* (hereinafter “**Services**”), the Controller needs to receive and process some of your personal data.

##### *Browsing data*

During normal operation, the computer systems and software procedures employed in the running of this Website gather some personal data the transmission of which is implicit in the use of Internet communication protocols.

This category of data includes the IP addresses or domain names of the computers utilised by the users when connecting to the website, the URI (*Uniform Resource Identifier*) addresses of the requested resources, the time of the request, the method used to submit the request to the server, the size of the file obtained in reply, the numerical code indicating the status of the response from the server (OK, error, etc.) and other parameters concerning the user’s operating system and computer environment.

These data, necessary for the use of the Website, are only processed for statistical purposes in connection with the use of the Services (most visited pages, number of visitors per hour or day, geographical areas of origin, etc.) and in order to ensure that the Services provided are working properly.

##### *Data provided voluntarily by the user*

The optional, explicit and voluntary sending of e-mail messages, as well as the filling in and forwarding of the forms on the Website and/or your *curriculum vitae*, require the acquisition of the sender’s e-mail address, as well as further personal data included in the requests you have submitted, in the forms or inside your *curriculum vitae*, if attached.

In particular, users who intend to submit their application and *curriculum vitae* through the Website are kindly asked, as of now, to pay the utmost attention to its contents, and not to include in it for any reason whatsoever any personal data belonging to particular categories, such as personal data revealing racial or ethnic origin, political opinions, religious or philosophical beliefs, trade union membership, or details regarding health, sex life or sexual orientation.

## **Cookie Policy**

The Website uses the following types of cookies.

### *Technical cookies*

The Website uses technical and session cookies, i.e. small text files containing a certain amount of information exchanged between your terminal or your browser and the Website, which facilitate the efficient operation and use of the site. No persistent cookies of any kind are used.

### *Analytical cookies*

Analytical cookies created and provided by a third party, Google Analytics, are used. This is done purely for the purposes of internal statistical access analysis, with a view to improving the site and simplifying its use. It also serves to monitor that the site is working properly. The Controller has in any case adopted the most suitable tools to reduce the identifying power of this type of cookie as much as possible. See [here](#) for Google Analytics' cookie policy. Users may selectively disable the action of Google Analytics by installing on their browser the opt-out component provided by Google. To disable the action of Google Analytics, see the following [link](#).

### *Profiling cookies*

Profiling cookies installed exclusively by third parties are used. These cookies are not essential but they help us customise and improve your experience on the Website. For example, they enable us to discover and record your preferences, so as to offer you relevant, personalised advertisements. They also allow us to limit the number of times each ad is shown, measure the effectiveness of the advertising campaign, record the visit and share the data collected with third parties, such as advertisers.

So while deleting these cookies will not affect the general usability of the Website, the use of some of its features could be restricted.

For further information on processing for profiling purposes, please read the contents of paragraph 7 on automated decision-making processes.

### *Third party cookies*

This website uses the analytical cookies created and provided by Google Analytics, mentioned above.

Other third parties may also install cookies on your device. We do not control the use of third party cookies and are therefore not responsible for their use. Third parties have their own privacy policies and data collection methods. They can be consulted at the following links: [YouTube](#), [Adobe Flash Player](#).

Lastly, for the reproduction of multimedia files, such as videos, the site uses external operators, who may install cookies. The YouTube cookie policy can be consulted [here](#).

## *Options regarding the website's use of cookies through your browser settings*

You can deactivate all the cookies by adjusting your browser settings. It should, however, be noted that changing these settings could render the site unusable, if the cookies that are essential for the provision of our Services are deactivated. In any case, each browser has different settings for deactivating cookies. Links to instructions for the most commonly used browsers can be found below: [Apple Safari](#), [Google Chrome](#), [Microsoft Internet Explorer](#), [Mozilla Firefox](#).

### **3. PURPOSES AND LEGAL BASIS FOR PROCESSING YOUR PERSONAL DATA**

The personal data that come into the possession of the Controller are exclusively those provided by you while browsing the Website and using the Services. These data will be processed exclusively to enable you to use the contents and Services of the Website, including the possibility to enable us to receive and respond to your communications or to receive your open application.

The legal basis on which this processing is based is (i) your consent to the processing expressed through the sending of your application or communication, (ii) the performance of a contract to which you are a party or the implementation of pre-contractual measures and (iii) the fulfilment by the company of legal obligations.

### **4. PERSONAL DATA RETENTION PERIOD**

The Controller will only store your personal data for the time period required to achieve the purposes for which they were collected and processed.

Therefore, personal browsing data and those acquired through the use of the Website will not be kept for more than seven days.

The personal data contained in your *curriculum vitae*, on the other hand, will not be kept for longer than 12 months from the date of their reception.

With regard to other personal data, if any, since it is not possible to precisely predetermine their storage period, the Controller undertakes as of now to base this specific processing on the principles of adequacy, relevance and minimization of data, as required by the European Regulation, verifying annually whether they still need to be stored. Thus, once the purposes for which they were collected and processed have been achieved, your personal data will be removed from our systems and records and/or we will take appropriate measures to render them anonymous so that you cannot be identified.

This does not include cases in which we are obliged to keep the data in order to fulfil regulatory obligations, or for the purpose of ascertaining, exercising or defending our rights in court.

### **5. CATEGORIES OF DATA RECIPIENTS**

The data collected will not be disseminated to third parties. The following parties may, however, gain knowledge of your personal data, in relation to the above-mentioned processing purposes:

- parties who can access the data by virtue of legal provisions provided for by the law of the European Union or that of the Member State to which the Controller is subject;

- the subjects who, within the borders of the European Union, carry out in total autonomy, as separate Controllers, or as Processors appointed for this purpose by Bormioli, purposes ancillary to the activities and Services referred to in paragraph 3, i.e. companies that offer IT infrastructures and IT assistance and consulting services as well as the designing and creation of software and websites, postal services and shipping and home delivery agencies, banks and insurance companies, law firms and notaries, debt collection companies, companies specialising in the prevention, detection, mitigation and inspection of potentially illegal acts, fraud and/or security breaches, companies or consultants assigned to the provision of specific services to the Controller, within the limits of the purposes for which the data were collected.

Our personnel may also gain knowledge of your personal data, provided that they were previously designated as persons acting under the authority of the Controller pursuant to art. 29 of the European Regulation or as System Administrators.

Any transmission of your personal data will take place in full compliance with the legal provisions contained in the European Regulation and the technical and organisational measures adopted by the Controller to ensure an appropriate level of security.

## **6. TRANSFER OF PERSONAL DATA TO THIRD COUNTRIES**

The Controller has no intention of transferring your personal data to Third countries. In fact, all of the processing of personal data takes place within the borders of the European Union.

## **7. AUTOMATED DECISION-MAKING PROCESSES, IF ANY**

If you explicitly authorise the processing of your personal data for profiling purposes, the Controller will use automated decision-making processes aimed at profiling your browsing habits, your preferences and your interaction with the Website. The aim of this activity is to offer you the opportunity to use the Website in a manner consistent with your interests and preferences. So, as a result of the profiling activities, you can benefit from the contents of the Website being targeted exclusively towards your interests.

As provided for by the legislation in force, your prior consent is requested before profiling cookies are installed. For this reason, when you access the Website, you will see a banner informing you that (i) profiling cookies are used on the Website and (ii) by closing the banner, scrolling down the homepage or clicking any item outside the banner, you consent to the use of these cookies. Moreover, if you consent to the installation of this type of cookie, we will use a specific technical cookie to keep track of your consent. This means that the banner will no longer be displayed during your subsequent visits to the Website. Please be aware, however, that if you delete this technical cookie from your device or browser, the tracking of your consent will be lost and so the cookie banner will be displayed again the next time you visit the Website.

You are, of course, free to block the installation of profiling cookies at any time, without your ability to visit the Website and use its Services being compromised in any way. Moreover, should you decide to disable behavioural advertising, this does not mean that you will no longer receive advertising through the Website; it simply means that the site will display advertising that does not reflect your interests or preferences.

In any case, as required by art. 22, paragraph 3, of the European Regulation, the Controller implements all the most appropriate measures to protect your rights and your freedom also in case of profiling, in addition to any further and legitimate rights, as better explained in Paragraph 9 (“Rights of the Data Subject”) of this Privacy Policy.

## 8. NATURE OF THE PROVISION

The provision of your personal data for the purposes described in paragraph 3 is mandatory, since your refusal to supply the personal data requested would make it impossible for Bormioli to allow you to use the contents and Services of the Website, or to process the personal data included in your *curriculum vitae*.

## 9. RIGHTS OF THE DATA SUBJECT

In relation to the processing of your personal data, pursuant to the European Regulation, as a Data Subject, you have the right:

- to withdraw your consent to the data processing at any time whatsoever. Please note, however, that the withdrawal of your consent does not compromise the lawfulness of the processing based on the consent given prior to withdrawal, as provided for by art. 7, para 3, of the European Regulation;
- to ask the Controller for access to your personal data, as provided for by art. 15 of the European Regulation;
- to get the Controller to correct and integrate any of your personal data you consider inaccurate, also by providing a simple supplementary statement, as provided for by art. 16 of the European Regulation;
- to get the Controller to delete your personal data if even only one of the reasons set forth in art. 17 of the European Regulation exists;
- to get the Controller to limit the processing of your personal data if one of the conditions provided for in art. 18 of the European Regulation exists;
- to get the Controller to send you the personal data concerning you in a structured, commonly used, machine-readable format, and have the right to transmit such data to another Controller without impediment, as provided for by art. 20 of the European Regulation;
- to object at any time, on grounds relating to your particular situation, to the processing of your personal data pursuant to art. 6, f paragraph 1, letter *e*) or *f*), including profiling on the basis of these provisions, as per art. 21 of the European Regulation;
- not be subject to decisions based solely on automated processing, including profiling, which produce legal effects concerning you or which significantly affect you, if you have not given your prior and explicit consent, as provided for in art. 22 of the European Regulation. By way of non-exhaustive example, this category includes any form of automated processing of personal data geared at analysing or forecasting aspects concerning consumer and purchasing choices, economic situation, interests, reliability or behaviour;

- to lodge a complaint with a supervisory authority (art. 77) or bring the matter before the appropriate courts (art. 79), if you think that the processing concerning you is in breach of the European Regulation. The complaint may be lodged in the Member State where you normally reside or work, or in the place where the alleged breach occurred.

In order to exercise each of these rights, you can contact the Controller, by writing to the registered office in Viale Europa n. 72/A, or sending an email to [titolare.privacy@bormioliluigi.it](mailto:titolare.privacy@bormioliluigi.it).

## **10. CONSENT TO THE PROCESSING OF PERSONAL DATA**

Having read and understood the above Privacy Policy, I expressly and freely consent to the processing of my personal data for the purposes of using the Website and its Services, including those concerning the reception and response to any communications and the evaluation of my open application, as provided for in paragraph 3.